

Salisbury Area Board - Report, Feb 2018

Recruitment

There has been a period of recruitment for the on-call staff. This includes the stations of Salisbury, Wilton and Amesbury. There has been radio, TV and press promotion, a presence on market day in the Guildhall Square and further 'have a go' sessions. This has resulted in 12 applicants coming forward, with 3 of these specifically for Salisbury.

Community Engagement

Work at the station has included using the appliance bay as blood donation service. The NHS spend approximately £4 million a year on hiring venues, by using our station the NHS gets a free venue and we get community contact when the donors are waiting.

We still want contacts for getting to vulnerable persons. Our safe and well advisors are keen to get to each parish and they want to visit individuals in their home. We need your help to make contact.

We can also arrange visits to our fire stations or one of our safety centres. For more information or to make a booking for your school or pre-school, please visit our webpage; <https://www.dwfire.org.uk/school-visits/> or email enquiries@dwfire.org.uk

If you need a smoke alarm, some advice or are worried about what you would do in an emergency, contact us for a free Safe and Well visit; <http://www.dwfire.org.uk/safety/safe-and-well-visits/>

Response

Total Fire Calls for Salisbury Fire station; 01/07/17-31/08/17

November

Category	Incidents
False Alarm	32
Fire	7
Special Service	8
Total	47

1 hoax call

December

Category	Incidents
False Alarm	17
Fire	11
Special Service	16

Total	44
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Availability of Wholetime (1st) appliance;

100%

Availability of On-Call (2nd) appliance;

November %

Appliance	Day	Night	Average
31P2	78.3	91.5	84.9

December %

Appliance	Day	Night	Average
31P2	70.4	82.1	76.2

On-Call Recruitment

Recruitment is an ongoing issue. Despite this Salisbury RDS are still maintaining a very good availability of the appliance. They currently have 3 potential recruits working their way through the recruitment system and one trainee now on station. The station are working hard to maintain contact with them whilst they go through this process.

The service will be moving to new method of payment for its on-call staff. This will be a salary based scheme rather than utilising a retaining fee. This means on call staff will be rewarded for the cover they give rather than the incidents they attend. It will cost the service more money, but it is believed that it will result in better appliance availability.

Recruitment campaign

If anyone is interested in becoming an On Call Firefighter, visit the webpage; <https://www.dwfire.org.uk/working-for-us/> or pop in the station for a chat on Monday evenings between 7pm and 9pm (Salisbury) or Wednesday evenings 7pm – 9pm (Wilton and Amesbury).

Community Safety Plan

DWFRS Community Safety Plan can be found on the DWFRS website; <http://www.dwfire.org.uk/community-safety-plan/>

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Salisbury, Amesbury and Wilton.



DORSET & WILTSHIRE
FIRE AND RESCUE

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